February 13, 2019

Dear Hiring Director,

Daniel Cardona has worked with me during his Capstone at Full Sail University within my company Zygobot LLC while in our Game Design Master of Science program for almost a year. I run an indie studio there and Daniel joined us to become the lead producer for the team. Among his responsibilities team scheduling, tracking and training he also took on many hands-on production tasks to fill in when we were short on art or design related content creators. When we showed the game at expos, Daniel took the lead to make sure the show ran smoothly and our booth was staffed appropriately with other interns.

Daniel is comfortable working in areas where uncertainty of outcome is high and helps guide teams even when unpopular or difficult decisions are made. He is a true delivery focused team player and seeks to get buy in as much as possible. He takes on a holistic systems approach to the product life cycle and adapts processes to changes when needed. He has adapted to various processes and team structures through his time in his Capstone and is always willing to try and make things work. His training in Scrum, Kanban and Lean Product show in his thoughtful approach to production planning. He is detail-oriented. He is comfortable planning a milestone, giving a presentation, looking at his and others work under a microscope while holding himself to a consistent high bar.

Daniel has been a motivational mentor for this team. He can keep the team focused on results, personal growth and provides actionable feedback. He is emotionally attuned to others and open about his own feelings, which helps to resolve conflicts quickly, comfortably, and respectfully. Daniel always keeps a level head and I am super impressed with his dedication and efforts. I have come to rely on Daniel at every turn and when I need something done I know an email or conversation with Daniel will lead to results. I know you will find a dedicated and professional team player with Daniel.

Without hesitation I recommend Daniel for the position he is applying. I know he will put his heart into his work and give you his best at every turn

Sincerely,

Roy Papp

GDMS Course Director

Fullsail University

Co Owner Zygobot LLC